

## REPORT ON PANEL DISCUSSION

### **The Draft Code on Social Security, 2019**

The Centre for Research in Public Policy and Law (CRPPL) is proud to report that on the 22<sup>nd</sup> of October, 2019 the members and the faculty of CRPPL successfully conducted the Panel Discussion on ‘**The Draft Code on Social Security, 2019**’. The event was conducted in the Conference Room from 11:30am to 5:00 pm. This event was held under the guidance of Prof. Dr. Sarfaraz Ahmad Khan, Director, Symbiosis Law School, Hyderabad (SLS-H), Prof. Dr. S.B. Dwarkanath, Senior Faculty, SLS-H and Prof. Dr. Anuradha Binnuri, Deputy Director, SLS-H.

The guests of the event were Prof. Dr. Ahmadullah Khan, former Dean, Osmania University and Renowned Author and Expert on Labour Matter; Prof. Dr. Sriperumbudum Kusuma Kumari, Visiting Faculty (Labour Laws), SLS-H; Asst. Prof. Saurabh Bhattacharjee, WBNUJS, Kolkata; Asst. Prof. Prakhar Ganguly, NALSAR University of Law. The event was a huge success due to the efforts of the members of CRPPL; Mr. Avinash Singh, faculty-in-charge, CRPPL; Ms. Rukma Lavania, faculty, SLS-H and Mrs. Shipra Chauhan, faculty, SLS-H. The event included an active participation of **10 students** including the members of CRPPL. It was moderated by Ms. Rukma Lavania.

The event began with Ms. Rukma Lavania giving a brief introduction on the centre and the draft code thus, setting the pace for the discussion. Then, every participant was given a chance to present his/her suggestions over every chapter of the draft code. The participants discussed the chapters at hand from all perspectives starting off with the definition clause of the draft code and social impact of the draft code. The discussion then moved on to the constitutional validity of the code. It also included three factors i.e., test of rationality, test of feasibility of implementation and test of constitutional validity.


A social perspective on how this draft code would affect the right various working classes was discussed by the participants. They also discussed the loopholes that the draft code had and how these could be misinterpreted by law enforcement and also the general public.

The participants were successful in locating various loopholes like maternity relief in many cases were prejudicial to the principle of ‘best interest of child’; discriminatory provision dealing with employees provident fund in private and public sector; Social security organisations related issues. Constitutional provisions regarding the same were discussed at length.

Participants and panel were in consensus over the fact that there was an urgent need to send certain recommendations over the draft code in order to deal with those futilities. All chapters pertaining to the draft code were discussed in detail and the discussion ended with a closing remark by each and every panelist. The event was concluded on a strong note, fulfilling the objectives and agendas set for them by having a discussion that addressed all relevant issues pertaining to the draft code. As a result of this panel discussion, a report of recommendations on the draft code of social security was sent to the Ministry of Labour and Employment on 25<sup>th</sup> of October, 2019.



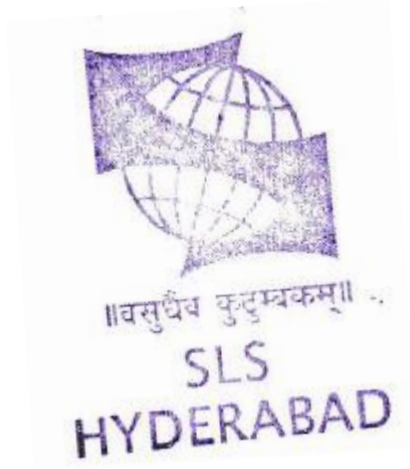



  
**Director**  
**SYMBIOSIS LAW SCHOOL**  
Hyderabad - 509 217.

**PANEL DISCUSSION ON THE DRAFT CODE ON SOCIAL SECURITY 2019**

**ATTENDANCE**

<b>SNo</b>	<b>Name of the student</b>	<b>Batch</b>	<b>Attendance</b>
1	Aakarsh	2015-20	P
2	Trishla Singh	2015-20	P
3	K Mukhendu Kaushik	2015-20	P
4	Srishti Doshi	2015-20	P
5	Shruti Ganguly	2016-21	P
6	Palakh Agarwal	2016-21	P
7	Vyshanavi M	2016-21	P
8	Anshul Bhulwarka	2017-22	P
9	Sritarun Srigiriraju	2017-22	P
10	Nikhil Reddy Kothakota	2017-22	P



  
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