

Report on A one-day Faculty Development Program (FDP)

A one-day Faculty Development Program (FDP) was conducted on 14th December 2018. Dr Gaurav Pathania, Department of Sociology, George Washington University, Washington DC, USA was invited to train the faculty members of Symbiosis Law School Hyderabad on **Research Methodology: Ethnography, Field Experience and Challenges**.

In his address, he covered all the key elements of ethnography and its application in research. He shared a few important tips to get the acceptance of the research samples in the process of collecting data. He emphasised on the importance of minimising the subjectivity in the research. In his interaction, at the end of the programs, clarified queries raised by the participants.

This event was initiated and organised by Dr. Srinivas Bandameedi, Assistant Professor of SLSH with prior approval from Officiating Director Dr. Sukhvinder Singh Dari sir.



**Report on the STAFF PROFESSIONAL DEVELOPMENT
PROGRAMME (SPDP)**

Organized by
SYMBIOSIS SCHOOL OF LAW- HYDERABAD
A Constituent of
SYMBIOSIS INTERNATIONAL (DEEMED)
UNIVERSITY,PUNE



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DATE OF SPDP 15- 16 Decemeber 2018

VENUE Assembly Hall

INTRODUCTION TO THE PROGRAMME

In a profession, advancement of skills or expertise is necessary to succeed though continous process of education. This Staff Professional Development Programme was held with an view and purpose to help the staff of Symbiosis Law School, Hyderabad to grow for the workforce for the future, to understand the gaps between where they stand and where they want to be and to address the needs of necessity knowledge, skills and competencies to be successful and to help the organization in employee retenton, in maximizing employee potential and to enhance the leadership qualities.

This Development Programme aimed at enhancing the following skills of the staffs –

- Effective in communications
- Enriching / Enhance the Personality
- Innovative in thinking
- Accountable for ourselves and to others
- Support the strategic plans
- Manage performance
- Build trust
- Efficient in operations

The Prgramme began on the 15th December 2018, with Dr. Sukhvinder Singh Dari, Officiating Director, Symbiosis Law School, Hyderabad, giving a welcome address. This was followed by Co-Convener Dr. Rengasamy Stalin and Co-Convener Mr. Ahmar Afaq also addressing the gathering. The coordinator of this programme was Mr. M.A.HAzi, the Administrative Officer, Symbiosis Law School, Hyderabad. The Programme was started with a session on Communication Development from 9:30 a.m. to 12:30 p.m, by Prof. M.E.Veda Sharan, EFLU, Hyderabad. This was followed by a lecture on work culture by Dr. S.Sasikala, who hailed from University of Madras, Chennai. This session lasted from 1:30 pm to 4:30 pm.



Day 2 of the Development Programme was on Personality Development where Mr. Yuvraj, from Christ University, Bengaluru, referred to how Personality in Professional front must be developed for the growth of an individual and also for the growth of the organization.



List of Staff who participated in this Development Programme were –

S.No	Name	Designation
1.	Mr. M.A.Hazi	Administrative Officer
2.	Dr. Vuppala Lingaiah	Library Incharge
3.	Mr. K. Peter Samson	P.A to Director
4.	Mr. Vidhyadhar Raghavan	Placement Officer
5.	Mr. Ancha Rajesh	Network Administrator
6.	Mr. C.Basker Goud	Accountant
7.	Mr. M.Ravi Kumar	Senior Coordinator
8.	Mrs. Nalini Rani. V	Coordinator
9.	Mrs. J.Kavitha	Coordinator
10.	Mrs. Jyoti Navade	Coordinator
11.	Mrs. Monika Bhadoriya	Coordinator
12.	Mrs. K.Sireesha	Coordinator
13.	Mr. G.E.Rohit Kumar	Coordinator
14.	Mr. M. Yadagiri	Coordinator
15.	Mr. Ale Narendra	Assistant Library Incharge

16.	Mr. K Venkata Ramana	Assistant Library Incharge
17.	Mr.V.Shivakumar Yadav	Assistant Accountant
18.	Mr. Bhanu Prasad P.	Assistant Coordinator
19.	Mr.Maheshwaram Murali	Assistant Coordinator
20.	Mr. Sadashiv	Assistant Coordinator
21.	Mr. Chintoju Raju	Office Assistant
22.	Mr. C. Ramulu	Driver cum Office Attendant
23.	Mr. S. Sriram	Library Attendant
24.	Mr. Md. Rahamath	Office Attendant
25.	Mr. A. Srinivas	Office Attendant
26.	Mr. M. Mahesh	Office Attendant
27.	Mr. K. Anjaneyulu	Office Attendant

