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**Fwd: Invitation for Gender Sensitization Workshop on 4th July**

1 message

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**Admin Officer** <ao@slsh.edu.in>

Wed, Jul 3, 2019 at 5:57 PM

To: non-teaching@slsh.edu.in, teaching@slsh.edu.in

----- Forwarded message -----

From: **Priyanka Mohod** <priyanka.mohod@slsh.edu.in>

Date: Wed, 3 Jul 2019, 17:16

Subject: Invitation for Gender Sensitization Workshop on 4th July

To: Admin Officer &lt;ao@slsh.edu.in&gt;

Respected Sir,

I request you to forward the following mail to all the teaching and non-teaching staff and to SCOPE In-charge.

Greetings to all!

This mail is a gentle reminder for tomorrow's workshop on "**Sexual Harassment at Workplace**," organised by the Internal Committee, Hyderabad Campus in collaboration with SIBM, Hyderabad. The workshop is being conducted by **Dr. Shewta Luthra, Legal Consultant at SASHA**. The details of the workshop are given below:

**Date: 04 July 2019****Venue: Assembly Hall, SLSH****Time: 2:30pm - 4:30pm**

Regards

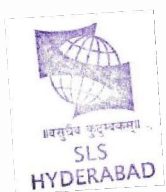
## Workshop on Gender Sensitization and Sexual Harassment at Workplace

**Venue-** Assembly Hall of SLS, Hyderabad.

**Time-** 9:30 AM -12:30PM

**Date-** 4/July/2019

During the induction of students of the 2019 - 24 batch of BA.LLB and BBA LLB of SLS Hyderabad, was when this event which laid emphasis on Gender Sensitization and Prevention of Sexual Harassment at work place, took place under the presidency of CENTRE FOR GENDER STUDIES (CGS ) headed by Dr. Priyanka Mohod .



**Guests-** The Guests were Prof. (Dr.) Rekha Pande and Ms. Shwetha Luthra.

Director of Symbiosis Law School Hyderabad, Dr. Sarfaraz Ahmad Khan addressed the students as well as The Registrar sir of SIU enlightened the students in this accession. Prof. (Dr.) Dwarakanath, Associate Professor of Symbiosis Law School Hyderabad, welcomed everyone to the event with his warm words. He acknowledged the effort Dr. Rekha Pande , who besides having a busy schedule and Ms. Shwetha Luthra, who is a very busy legal consultant, would have put in and still made time to become a part of our event. He also expressed his love and affection towards all the students who were a part of the event. Being humble about his knowledge in topics related to Gender Sensitization, sexual Harassment etc. he limited his words and concluded by referring to a personal experience from his own early life, and explaining how the society in the past conditioned girls and boys to behave differently, stick to predetermined gender roles and not do what the other gender was expected to do. He also explained how the society has changed over the years and how every girl now is allowed, and mostly able to do what any boy can do and vice versa.

#### **DR. REKHA PANDE's ADDRESS-**

Dr. Rekha Pande is currently the Director of the Centre for Women's Studies and a Professor of History in the University of Hyderabad, India. She is a well-known and well published scholar in the inter-disciplinary areas of History and Women's Studies.

Prof. Rekha Pande (photograph on the left) started off by expressing her happiness to see the number of girls which was almost equal to or more than the number of boys in the hall, attending the event. She further explained how less were the number of girls pursuing a career in law was, back in her time and how the number of girls have increased as the years have passed. She also said that she hopes this increase in number of girls in law colleges shall also reflect in law firms, courts etc. as well. Later on, her conversation went to how, today in society everyone knows what is politically and theoretically right but how not many are able to practice it in their personal life.



The next concept that she explained was how "work "was explained by economists and how it impacted women. In economics work was anything for which someone gets paid and therefore women who worked in their houses without demanding money were seen as not working. She

also explained how after a lot of efforts the work done by women was also acknowledged. She explained how the collective effort of women resulted in census questions to women being changed from "what do you do?" To "how do you spend your time?"

She shared a personal experience of her's in which she met a family in the rural parts of Hyderabad. She told us that, that and many other such families spend a higher part of their resources on their sons, send them to private schools, get them better facilities, provide them with better medical care and give them the best of anything that they can, whereas their own girl children receive a smaller part of the familie's resources, are send to local madras as, receive less better facilities, are not provided with adequate medical care and not getting the best of anything. She also explained how easily a girl child is deprived of resources, education and other facilities in order to take care of the family or look after young ones etc. She concluded by laying emphasis on how the issues that women face will be solved only when those issues are addressed by the society as a whole and not women alone, as every woman is the daughter, sister, wife, friend or mother of someone; only a world of equal Justice will be able to bring about a better future.

#### **MS. SHWETHA LUTHRA ADDRESS-**

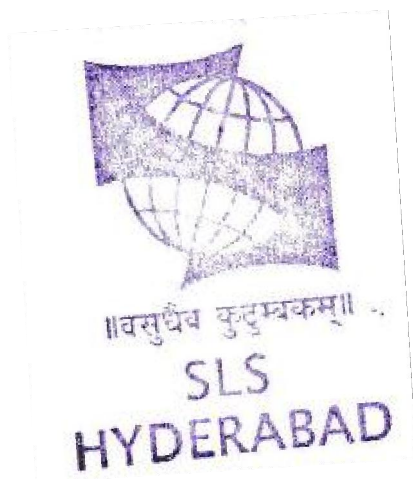
Ms. Shwetha Luthra is a legal professional predominantly interested in human rights related causes, be it addressing issues of sexual harassment, or developing more progressive laws for criminal offenders suffering from mental health issues. She is legal consultant at SASHA Bangalore. The structure of the talk by Ms.Shwetha Luthra was far different from that of Dr.Rekha Pande. Ms.Shwetha Luthra conducted a more interactive session in which the involvements of the participants were of a higher extent. She started of with an exercise which made the students understand that multitasking is not easy in every situation and talking between such an events will not let them concentrate on what is being discussed there.


Later on she asked few brain teasers to the students. Every question made everyone realise how preconditioned their mind was about associating certain occupations or certain roles to certain genders and certain relationships. Later on she went onto discussing about what sexual Harassment is, who are the victims of sexual Harassment, How not only women are the victims to sexual Harassment, how

provocative or revealing clothes are not the prime reason for being sexually harassed, how Sexual Harassment in a public place is different from sexual Harassment in workplace, how redressal can be sought for sexual Harassment etc. In the last parts of her presentation Ms.Shwetha Luthra gave information about why, when and how we should seek Redressal for sexual Harassment.

#### Dr. PRIYANKA MOHOD - VOTE OF THANKS

It was the faculty head of CGS, Dr. Priyanka Mohod, who delivered the vote of thanks, on behalf of SLS, Hyderabad and CGS. She thanked Prof. (Dr.) Dwarakanath, Rekha Pande and Ms. Shwetha Luthra for their presence in the event as well as their efforts to give awareness to our students about issues and perspectives of gender sensitization and about prevention and Redressal of sexual Harassment in the workplace. She thanked the student members of CGS, and every other person who helped in coordination of the event. Last but not the least; heartfelt gratitude to all students who attended the event with great enthusiasm was also expressed.



  
Director  
SYMBIOSIS LAW SCHOOL  
Hyderabad - 509 217.

**SYMBIOSIS LAW SCHOOL HYDERABAD****4 JULY 2019****SEXUAL HARASSMENT AT WORKPLACE****Attendance Sheet**

<b>Sl.No.</b>	<b>PRN</b>	<b>Name</b>	<b>Remarks</b>
1	19010323001	AARUSHI GUPTA	P
2	19010323003	AAYUSHI TIWARI	P
3	19010323004	ADIRAJU SRIVATSA AKHIL	P
4	19010323005	ADITI DAS	
5	19010323006	ADITI KUKREJA	
6	19010323007	ADIVI MANO SATHWIK	P
7	19010323008	AFSANA KHAN	
8	19010323010	AISHWARY SRIVASTAVA	
9	19010323011	AISVARYA CHANDRAN	
10	19010323012	AKSHARA P KAMATH	P
11	19010323013	AKSHAT JAIN KOCHHAL	P
12	19010323014	AKSHAYA CHINTALA	P
13	19010323015	AKULA SAI JAISHUK REDDY	P
14	19010323017	ANANYA BHATNAGAR	P
15	19010323018	ANAVI PARNAMI	P
16	19010323019	ANKIT AMARTYA	P
17	19010323022	ANUSREEYA MOTUPALLI TAGGARSE	P
18	19010323023	ARATRIKA PAUL	P
19	19010323025	ARITRO RAY	P
20	19010323028	ASHISH KUMAR PANDEY	P
21	19010323029	ASHRAFUR RAHMAN	P
22	19010323030	ASMA MARYAM	P
23	19010323031	ATHARVA GIRISH PHANJE	
24	19010323032	B.VIJAYA BHARATHI ROY	P
25	19010323033	BANOTH MYTHILY MEERA NAIK	P
26	19010323035	C.S.SIDDHARTH	
27	19010323036	CHANDA SHASHIKANT	
28	19010323037	CHHAVI PRASAD	
29	19010323038	DIPHALI SUNIL JETHANI	
30	19010323039	DIVYAN SHRIVASTAV	P
31	19010323040	GABRIELLA JUDITH MARTIN	P
32	19010323041	GAURI DESAI	P
33	19010323042	GAYATHRI G	
34	19010323043	GNVNS GAMYASREE	P
35	19010323044	GONSALVES VICTORIA RUFUS	P
36	19010323045	GURMEHAR SINGH MINHAS	P

37	19010323047	HARSHWITA INUGANTI	P
38	19010323048	HRISHITA MALLICK	
39	19010323050	JANHVI DAS	
40	19010323052	JEI SHRINIVAS SRIDHAR	
41	19010323055	K. AKSHARA	
42	19010323056	KANIKA BIRJE	
43	19010323062	KRIKA	
44	19010323063	KUMAR ADITI	P
45	19010323064	MAHEK GHANSHYAM BHOJWANI	P
46	19010323065	MANNAT MAHEY	P
47	19010323066	LAKSH VERMA	P
48	19010323067	M VISHAL MENON	P
49	19010323068	MADHAV SHARMA	P
50	19010323069	MEHAK SIDHU	P
51	19010323070	METLAPALLI SUPRAJA	P
52	19010323071	MIHIR AGRAWAL	P
53	19010323072	MUNAM KHAN	P
54	19010323073	NISHKARSH KUMAR	P
55	19010323074	NITHYAASHREE A S	P
56	19010323075	NIVETHITHAA S	P
57	19010323076	OISHI SEN	P
58	19010323077	PARISA PRANEETHA	P
59	19010323078	PARTH JAISINGHANI	P
Sl.No.	PRN	Name	Remarks
1	19010323081	PRANAV	P
2	19010323082	PRATIBHA MISHRA	
3	19010323083	PRATIKSHA JAIN	P
4	19010323084	PRITHISH. M	P
5	19010323085	PRIYANKA AJIT CHANDGUDE	P
6	19010323086	PRIYANKA KANNAN	P
7	19010323087	PUNEET DHANOA	
8	19010323088	R RAAJ MOHAN	
9	19010323090	RIDDHIMAN BOROOAH	
10	19010323091	RIMJHIM MEHTA	P
11	19010323092	RIYA SAXENA	
12	19010323093	ROHAN THAKUR	
13	19010323094	S.SUKANYA	
14	19010323096	SAHITYA LAXMI VYALA	P
15	19010323097	SAI VIMALANANTHI J	P
16	19010323098	SAKSHI GAUTAM SINGH	P
17	19010323099	SALONI ATUL KUMAR	P
18	19010323100	SAMPDA BANSAL	P
19	19010323101	SANDRA MARIA JIM	
20	19010323102	SANJANA AKASAM	

21	19010323103	SANJANA KIRAN	
22	19010323104	SARANSH GUPTA	
23	19010323105	SARDARNI GUNJAN KAUR	P
24	19010323106	SHAMBHAVI SRIVASTAVA	P
25	19010323107	SHIFA KHAN	P
26	19010323108	SHIVI CHHABERIYA	P
27	19010323110	SHRISHTI VERMA	P
28	19010323111	SHRIYA SRIVASTAV	P
29	19010323113	SHWETHA SUNIL NAMBIAR	P
30	19010323114	SMRITHI SREEKUMAR	P
31	19010323115	SONAL SINHA	
32	19010323116	SRAJAN KAPIL	P
33	19010323117	SREEKRITI M TAGGARSE	P
34	19010323119	SUMEDHA S VADHULAS	P
35	19010323120	T PRAHNAV	P
36	19010323121	TANISH SINGH ARORA	P
37	19010323122	TANISHA BANERJEE	P
38	19010323124	THOMAS THOMAS MALIEKEL	P
39	19010323125	V SRIKARA ANIKET	P
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41	19010323127	VIDHI PAREEK	P
42	19010323128	VISHVAK SUNIL	P
43	19010323129	YASSER NASIR FAROOQUI	P
44	19010323130	VARTIKA MITTAL	P
45	19010323131	AKHILA SURESH	P
46	19010323132	HRIDYANSHI SHARMA	P
47	19010323133	ABHISHEK JENA	P
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55	19010323147	M SANKARSHNA KULKARNI	P
56	19010323148	R R SARVAGNA KUMAR	P
57	19010323149	NIDHI CHAUDHARI	P
58	19010323151	AANJANA S	P
59	19010323153	G CHAITHANYA SAI PREETHIKA	P

Sl.No.	PRN	Name	Remarks
1	19010324002	ABHARAJITHAN B S	P
2	19010324003	ABHIJEET MISHRA	P
3	19010324004	ABHIK PURKAYASTHA	P



4	19010324005	ACHINTYA ANUPAM	P
5	19010324006	ADITYA JHA	P
6	19010324007	ADITYA MANI SARAN	P
7	19010324008	ADNAN HAMEED K P	P
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15	19010324018	HIM MODI	P
16	19010324019	ISHAN POPLI	P
17	19010324020	JAYESH YADAV	P
18	19010324021	JOEL LIJU FRANCIS	P
19	19010324022	JOEL REJU CHAMMANY	P
20	19010324023	JOSEPH ANTONY PADIKKALA	P
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59	19010324071	NATCHARAJU MADHUVANI	P
60	19010324072	NIBHA GOVARDHANAGIRI	P
61	19010324073	NIYATI MOHANTY	P
Sl.No.	PRN	Name	Remarks
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2	19010324075	P CHANDRESH REDDY	P
3	19010324076	P.SAURAV.MENON	P
4	19010324078	PUSHPIT SINGH	P
5	19010324079	RAAJ SHEKHAR MOHAPATRA	P
6	19010324081	RAJRISHI RAMASWAMY	P
7	19010324082	RATNA UJJWAL SAHA	P
8	19010324083	RAUL MAZUMDER	P
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33	19010324111	R.LOKESHWARI VARSHIKA	P
34	19010324112	RACHITA SOMYA	P
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65	19010324150	RAVINDRANATH CHOWDARY NAMBURU	P
66	19010324151	BHAVYA SAREEN	P
67	19010324152	MEHAK MAHAPATRA	P

*Phk Raw*