## 1ST NATIONAL MEDIATION COMPETITION

| SCORING SCALE:            |   |  |  |  |  |  |  |  |
|---------------------------|---|--|--|--|--|--|--|--|
| 1- Poor<br>2- Average     | 3- Good<br>4- Very Good<br>5- Outstanding |  |  |  |  |  |  |  |
| Conference Room No:       |   |  |  |  |  |  |  |  |
| Round: (Kindly ✓ the app  | ropriate option)                          |  |  |  |  |  |  |  |
|                           | Preliminary Round lute resolution society |  |  |  |  |  |  |  |
|                           | Preliminary Round 2                       |  |  |  |  |  |  |  |
|                           | Quarter-Finals                            |  |  |  |  |  |  |  |
|                           | Semi-Finals                               |  |  |  |  |  |  |  |
|                           | Finals                                    |  |  |  |  |  |  |  |
|                           |   |  |  |  |  |  |  |  |
|                           |   |  |  |  |  |  |  |  |
| Name of the Judge:        |   |  |  |  |  |  |  |  |
|                           |   |  |  |  |  |  |  |  |
| Signature of the Judge: _ |   |  |  |  |  |  |  |  |





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| CODE- |   |   |   | CODE- |  |    |      |    |   |   |
|-------|---|---|---|-------|--|----|------|----|---|---|
| 1     | 2 | 3 | 4 | 5     |  | 1  | 2    | 3  | 4 | 5 |
|       |   |   |   | (     | Qualities of a good mediator (Max. 25 marks    |    |      |    |   |   |
|       |   |   |   |       | Effective Opening Statement                    |    |      |    |   |   |
|       |   |   |   |       | Creating atmosphere of Trust and               |    |      |    |   |   |
|       |   |   |   |       | Confidentiality                                |    |      |    |   |   |
|       |   |   |   |       | Neutral Body language and behavior             |    |      |    |   |   |
|       |   |   |   |       | Appropriate use of Private Caucus              |    |      |    |   |   |
|       |   |   |   |       | Effectively understanding interests of parties |    |      |    |   |   |
|       |   |   |   | Ef    | fective communication skills (Max. 25 mark     | s) |      |    |   |   |
|       |   |   |   |       | Cooperation with the Co-Mediator               |    |      |    |   |   |
|       |   |   |   |       | Summarising and paraphrasing of                |    |      |    |   |   |
|       |   |   |   |       | information when required                      |    |      |    |   |   |
|       |   |   | Z |       | Use of neutral and positive language           |    |      |    |   |   |
|       |   |   |   |       | Effective questioning during caucus            | V. |      |    | / |   |
|       |   |   |   |       | Ability to defuse conflict                     |    |      |    |   |   |
|       |   |   | 0 | Ef    | fective problem-solving skills (Max. 25 mark   | s) | DN S | юс |   |   |
|       |   |   |   |       | Ability to do the reality check                |    |      |    |   |   |
|       |   |   |   |       | Gathering useful information with adequate     |    |      |    |   |   |
|       |   |   |   |       | questioning                                    |    |      |    |   |   |
|       |   |   |   |       | Finding root causes of the dispute and         |    |      |    |   |   |
|       |   |   |   |       | linking it to the interests of the parties     |    |      |    |   |   |
|       |   |   |   |       | Adequate time management                       |    |      |    |   |   |
|       |   |   |   |       | Assisting the parties in separating interests  |    |      |    |   |   |
|       |   |   |   |       | from positions                                 |    |      |    |   |   |
|       |   |   | 1 |       | Mediation Session Process (Max. 25 marks)      |    | 1    | -  | 1 |   |
|       |   |   |   |       | Setting up of an agenda                        |    |      |    |   |   |
|       |   |   |   |       | Control over the mediation session             |    |      |    |   |   |
|       |   |   |   |       | Adequate explanation of procedural aspects     |    |      |    |   |   |
|       |   |   |   |       | Flexibility in adjusting session according to  |    |      |    |   | + |
|       |   |   |   |       | circumstances and needs                        |    |      |    |   |   |
|       |   |   |   |       | Ability to prevent deadlock and                |    |      |    |   |   |
|       |   |   |   |       | encouragement towards resolution and           |    |      |    |   |   |
|       |   |   |   |       | settlement                                     |    |      |    |   |   |
|       |   |   |   |       | Sub Total                                      |    |      |    |   |   |
|       | • |   |   |       | Marks Obtained out of 100                      |    |      |    |   |   |